

# Code of Conduct Policy

The Royal Ontario Academy is dedicated to maintaining a safe, supportive, and respectful educational environment where all members of the community are valued. This Code of Conduct Policy outlines the expectations for student behavior, digital citizenship, and academic integrity and serves as a guide for ensuring a positive and secure virtual learning space.

### Commitment to Respect and Safety

Respect, courtesy, and responsible behavior are fundamental values at the Royal Ontario Academy. All students are expected to treat others with kindness and consideration, fostering an atmosphere where everyone can learn and grow without fear of harm or discrimination.

## Zero-Tolerance Policy on Bullying, Harassment, and Discrimination

The Academy maintains a zero-tolerance stance on bullying, harassment, discrimination, or any actions that compromise the safety or well-being of others. Such behaviors will be promptly addressed by the Principal, with consequences that may include:

- Counseling and support interventions
- Parental involvement
- Suspension or expulsion from the Academy
- Involvement of law enforcement or other authorities, when warranted

#### Upholding Academic Integrity

Students are expected to demonstrate honesty and integrity in their academic work. This includes submitting original work, properly citing sources, and refraining from any form of cheating or plagiarism. Academic misconduct will be addressed in accordance with the Academy's policies, with potential consequences aimed at reinforcing ethical standards.

#### Appropriate Computer Use

Students must adhere to the Appropriate Computer Use Policy to ensure that the Learning Management System (LMS) and other digital resources are used solely for educational

purposes. Misuse of technology, including engaging in illegal activities, cyberbullying, or accessing inappropriate content, is strictly prohibited.

#### Digital Safety and Responsible Citizenship

To maintain a secure virtual environment, students should:

- Protect their personal information and the privacy of others
- Report any suspicious, harmful, or inappropriate online activities to school authorities
- Use digital tools and platforms responsibly, ensuring that interactions remain respectful and constructive

Adherence to this Code of Conduct is essential for the safety, success, and well-being of all students at the Royal Ontario Academy. By following these guidelines, students contribute to a positive and secure learning environment where everyone can thrive.

The school administration will review this policy/procedure annually to ensure its effectiveness and alignment with educational standards and goals, making revisions as needed. For further information regarding this policy, students and parents/guardians are encouraged to contact us at Royal Ontario Academy at info@royalontarioacademy.com.